

Safety First

RIGGING: Rigging looks like an easy operation that doesn't seem to require any particular skill or experience. Don't be fooled. Many people have lost fingers or hands, or suffered more serious injuries because they thought they knew the art of RIGGING. To avoid injuries on the job, follow these rules:

Get your signals straight. Appoint one member of the crew to act as a signal person and instruct the crane operator not to accept signals from anyone else. The signal person must not order a move until getting an "all ready" from each crew member. Each worker must be in the clear before giving an "all ready" to the signal person. If you must hold on to the chain, sling, or choker to maintain tension, be sure your hands and feet are out of the way of pinch points before giving an "all ready." ALWAYS CHECK FOR OVERHEAD POWER LINES.

Protect your hands. If it isn't possible to release the chain, sling, or choker, be sure your hand is clear of pinch points. Keep your hand far enough away so that a frayed wire or splinter on the cable can't catch your glove and jerk your hand into a pinch point.

Watch out for rock and roll. It's almost impossible to position the hook exactly over the load's center. Watch out for swing or roll. Anticipate the direction of the swing or roll. Never place yourself between material, equipment or other stationary objects and the load. Stay away from stacked material that may be knocked over by the swinging load.

Stay out from under the load. Never get under a suspended load. Keep out from under the crane's boom.

Set it down carefully. When it's necessary to guide a load, use a tag line or hook. If you have to walk with a load, keep it as close to the ground as possible. Inspect the spot where the load is to be landed. Remove unnecessary blocks or other objects that might fly up when struck by the load. When lowering or setting a load, keep your feet and all other parts of your body in the clear. Set the load down easily and slowly. If it rolls on the blocking, it will shift slowly and you can get away. Toolboxtopics.com 2011

Health Awareness

Obtaining an accurate blood pressure reading:

Avoid caffeinated drinks like coffee and also abstain from smoking for 30 minutes before the measurement. Sit comfortably for 5 minutes before the measurement with your feet flat on the floor, your back supported, and your arm resting at the level of your heart. Wear short sleeves. Urinate before the measurement, since having a full bladder can affect the reading.

Project Management Tip

Any more than one wrench on the end of a bolt doesn't help. The best answer is not always throwing more resources at a problem. "How many shovels can you get into one hole?" is an old question that makes the same point. *-Succeeding With a Smile in the World of Project Management*



7830 Lee County



7840 Monroe County



7870 Estelle

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Birthdays

March 2011	April 2011
Keith Clark - 3/02	Benton Elliott - 4/01
B.T. Erve - 3/02	Roy Gardner - 4/01
Raul Edgar Velez - 3/02	Warfloyd Winters - 4/02
Jayson Prevost - 3/04	John Kirk - 4/03
Juan Gonzalez - 3/05	Alphonso Clay - 4/04
Mario Reyes - 3/06	Pat Hopper - 4/05
Danny McAlister - 3/07	Saturnino Trejo - 4/05
Martin Delara - 3/09	Kenneth Pannell - 4/06
Jason Lambert - 3/09	Ross Horton - 4/06
Juan Flores Moreno - 3/10	Josh Palmer - 4/10
William Primer - 3/11	Walker Cupp - 4/11
Joey Hall - 3/12	Dell Hargrove - 4/11
Kenneth Martin - 3/17	Marty Brock - 4/12
George Flakes - 3/19	Enrique Gonzalez - 4/12
Juan Martinez - 3/19	Corey Hastings - 4/12
Nathan Robinson - 3/21	Clayton Jones - 4/12
Billy Taylor - 3/22	Matthew Roby - 4/12
Travis McElroy - 3/24	Benito Gonzalez - 4/14
Larry Delcambre - 3/25	Melvin Hill - 4/14
William Tensley - 3/27	Clarence Emilien - 4/18
Jacky Bryant - 3/28	Pedro Flores - 4/18
Bobby Wise - 3/28	Dustin Carr - 4/19
Arturo Zuniga - 3/28	Daniel Goolsby - 4/20
Mark Ladyman - 3/29	Anselmo Hernandez - 4/20
Josh Lambert - 3/29	Larry Bass - 4/21
Robert Wilkerson - 3/30	Carl Johnson - 4/21
	Armando Medellin - 4/22
	Leonides Periche - 4/22
	Randle Boyd - 4/23
	Richardo Cruz - 4/23
	Sam Lockhart - 4/23
	Anthony Phillips - 4/23
	Jackie McKenzie - 4/24

Hill Brothers

TIMES

teamwork • integrity • management • employees • safety

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Job 7940 - TDOT Shelby County I-40 Seismic Retrofit



Feature Project

SR 7 Slide Repair - Maury County, TN

The Maury County slide repair project located on State Route 7 near Santa Fe, TN includes two separate slides in a fill section. The sites are located approximately three miles apart and were caused by the excess rainfall in May of 2010. The damage to the roadway at Site One resulted in the SR 7 being closed. The total length of this site is 1,400 LF and requires the removal and disposal of 125,788 CY of material excavated from a 90' cut. A new 685' bridge that contains 5 spans of 135' bulb T beams will be constructed in the location of the excavation. One of the key challenges for this project is a TVA transmission line that crosses one of the bridge bents.

Site Two currently has traffic on one lane north bound and two lanes south bound. This site's total length of 1,057' requires the removal of 220,479 CY of excavation with a 70' cut requiring 5 benches to insure safe removal of the material. This site requires temporarily stockpiling 135,468 CY of the excavation to be utilized at a later date; the remaining 65,683 CY of material will be removed and wasted. The next phase will require the placement of 134,724 tons of graded rock in the bottom and on the slope in place of the excess waste material. Approximately 7,500 tons of 57 Stone will be placed on top of the graded rock with geotextile fabric being placed on top of the 57 Stone. The 135,468 CY of stockpile material will then be used to complete the fill section. Erosion control is a major item of work on this project due to the steep fills. This project is managed by Robert Goolsby and is scheduled for completion on 11-15-11.



"Happy Retirement Gary Mauney. Thanks for the 22 Years. You will be missed."

Employee of the Month/Core Value Champion

I would like to nominate Lucy Freeman as Employee of the Month. Lucy works hard each day to ensure that her job is done correctly, and not only her job, but those duties that come from others. She shows the ethics that Sharon is trying to instill in this company. Lucy will not let things that are questionable just pass on through the system without verifying the transaction. Her personal ethics are no different than her work ethics. One day here in the office she made change for some money. That night she realized that she had gotten too much and returned it the next morning. If we all conducted ourselves in this manner our jobs and lives would be much better. Thank you Lucy for being that example.



- Kenneth Drewery

Teamwork

I want to commend Homer Richardson for his recent extra effort to get the job done. Recently, he was returning from Columbia, TN late on Friday afternoon. He had gotten as close to home as Selmer, TN. Randy called to ask if Homer would re-route to Ripley, TN to pick-up a much needed part that was going to be installed on Saturday. Without any objection Homer was willing to go the extra distance and time on a FRIDAY evening.

Thank so much Homer for your commitment to the company and our core values.

- Jody Hill



New Work

Hill Brothers was recently awarded a contract with the Northeast MS Regional Landfill in Walnut for construction of a new cell. The work for this project includes construction of an approximate 7.5 acre Subtitle D MSW cell, access road construction, force main extension and various drainage and erosion control improvements.

Workplace Values

Workplace Values: Social Networking Common Sense

Facebook (or any social network) is an easy way to keep in touch with friends and loved ones, but it can be a nightmare for anyone's work and social life.

Be careful what you post. While it's okay to vent, remember that if you are venting about your boss, co-workers, job, or place of employment and even if he or she isn't on your friend list it doesn't mean it won't get back to them.

Also, any information learned about your co-workers on Facebook, please keep to yourself.

Facebook can be used for good as well as evil. The same rules apply in Social Network etiquette as to any online communications: Common courtesy, decency, good manners, and the golden rule (respect).

Please don't use Facebook to bully, harass, spread rumors, in other words saying something you wouldn't say in person. If you're on Facebook at work - don't forget you're still on the clock even if you're using your personal cell phone.

For Self-Protection:

As with all things, there's such things as too much information; the airings of grievances are best done over email, telephone or in person. Over sharing on Facebook can be a problem, since everything is public and you don't know who is reading your comments.

Likewise you should never announce on your Facebook wall, where you plan to go or who you plan to go with. Cyber stalkers (or burglars) are a real threat and lets them know where you are in real life. You could find yourself in a compromising or dangerous situation. Keep as much personal information as possible off of your profile page such as your birth date (or at least omit the year) it's probably not a good idea to share identifying information such as where you work or your home address or phone number.

Above all else, before you post anything on a social network, stop and ask yourself this: would I announce this in the newspaper or on national television? Would I do this on television? If the answer is no, then don't post it because you can't take back what you posted. Repeat this to yourself several times and you'll be ok.

- Sharon Goolsby

2010 Year End Awards / Years of Service Awards



Employee of the Year: John Hendrix



Terry Ray Award: Jane Childs



Performance Award: Tommy Lindsey, Sam Copeland, Robert Goolsby



Safety Award: Bryan Waldon, Dewayne Toliver, Charlie Wallace



Teamwork Award: Paul Leonards, Vickie Horton, Sheila Moore



Integrity Award: Joel Jackson, Lucy Freeman, Glenn Dunlap



Quality Award: Justin Elliott, Randle Boyd, Percy Evans



10 Year: Pat Hopper, Benton Elliott, Kevin Wilbanks, Melvin Flakes, Kevin Copeland, Juan Moreno (Not Pictured: Johnny Fortenberry & Wayne Fortenberry)



30 Year: Wayne Hill, Billy T. Jones, John F. Hill, Jr.



20 Year: Dewayne Toliver, Bill Barkley, Bruce Criswell



25 Year: David Horton, Rob Hill, Mike Stubbs, Donald Bates, Mark Robertson (Not Pictured: Leonard Gray)

